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Volunteer Covenant of Care

Reaching Up is committed to helping children grow to their fullest potential in a safe, caring and nurturing environment. UCC, the site of Reaching Up, is also committed to the *Leading with Care*[†] policy document of the Presbyterian Church in Canada to ensure a climate of safety.

In addition to having patience, sensitivity and compassion for children, Reaching Up volunteers have the responsibility to:

- Make children feel valued
- Establish feelings of trust, honesty and security
- Recognise and accept each child’s individuality and developmental level
- Enhance feelings of mutual respect, acceptance and caring among children and adults
- Encourage positive social interactions through small group experiences
- Ensure a safe, developmentally appropriate program that follows the interest and needs of the child and is based on Reaching Up Core Values: Caring, Honesty, Inclusiveness, Respect and Responsibility.
- Encourage socially acceptable behaviour such as cooperation, respect and conflict resolution.

I promise

- to use only the physical contact that is deemed appropriate (*Leading with Care*, Training Session)
- to use appropriate language;
- to show no bias based on gender, ethnic background, skin colour, intelligence, age, religion, sexual orientation or socio-economic status;
- that I will not harass others;

Furthermore, I am committed to being a ‘team player’, I am willing to learn and take direction, and will respect the ethos and values of UCC.

I have read and agree with this Covenant of Care

Signature of the Volunteer _____

Witness _____

Date _____

[†] See <http://www.presbyterian.ca/resources/online/275>